

**The role of NPMs in the protection of
LGBT persons from risks of ill-
treatment in places of detention**

DON'T ASK – DON'T TELL

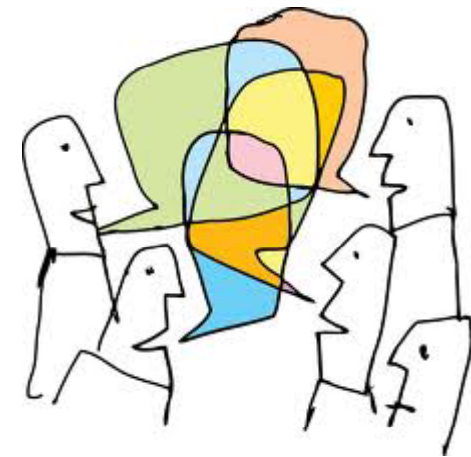
- right to privacy
- coming – out



What can NMP do?

Talk with the staff

- What if?
- Director's policy = policy of the establishment
- Psychological support



What can NMP do?

Private interviews



- **Never ask about sexual orientation**
- **Indirect questions** (do you think you are treated differently to others? Do you think if someone else is treated differently to you? Have you ever experienced violence? do you know why?)

What can NMP do?

Documentation



- **analysis of the documentation concerning the operation of the unit (catalog of penalties and rewards, procedures, rules and regulations)**
- **documentation of individuals**

What can NPM do?

Cooperation with NGOs

- Meeting with Campaign Against Homophobia
- Leaflets
- Workshop for NMP members regarding antidiscrimination policy



What can NMP do?

Triangulation



- Talks + Private Interviews + Documentation = NPM opinion about treatment → recommendation

THANK YOU

